

Digispice Technologies Limited

Environmental Health and Safety Policy

(Effective from 01.09.2021)

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1. Introduction and Regulatory Framework

- 1.1 The Company's equity shares are listed on the BSE Limited (BSE), National Stock Exchange of India Limited (NSE) and the company is under obligation to comply with the continuous disclosure and other obligations imposed by the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015 (hereinafter referred to as "the Listing Regulations"). The Securities and Exchange Board of India ("SEBI") vide its Circular dated 13th August, 2012 mandated top 100 Listed Companies, based on their capitalization, to disclose the Business Responsibility Report (BRR). In the Year 2019, SEBI extended their coverage to the Top 1000 Listed Entities, based on market capitalization and mandated to publish BRR as a part of Company's Annual Report
- 1.2 DiGiSPICE Technologies Limited (DTL), based on the market capitalization, became one of the Top 1,000 Listed Entities as on 31st March, 2021. Section D (2)(a)(1) of Annexure 1 of SEBI circular no. CIR/CFD/CMD/10/2015 dated November 04, 2015 on BRR states that the Company is required to formulate policies against each of nine principles of BRR. Principle 6 of BRR states "Business should respect, protect, and make efforts to restore the environment". It is in this context that the Environmental Health and Safety ("Policy") is being framed and implemented.

2. Objective

- 2.1 DTL is committed towards preserving the environment and acting sustainably throughout our business operations. Maintaining high environmental, health and safety (EHS) and sustainability standards is more than simply a good business practice; it is a fundamental responsibility. Through this policy company aims at framing a policy to ensure preservation and sustainability of the environment

3. Definitions:

- 3.1 "Company" means Digispice Technologies Limited, incorporated under the provisions of the Companies Act, 1956
- 3.2 "Policy" means Environmental Health and Safety Policy
- 3.3 All the word and expressions used but not defined in this policy, shall have the same meaning as defined in the SEBI Listing regulation and if not defined therein, then as per the Companies Act 2013 or Securities Contracts (Regulation) Act 1956 or Depository Act, 1966 and laws for the time being in force and/ or rules and regulation made thereunder, or any statutory modification or re-enactment thereto, as the case may be.

4. Policy

Preserving the Environment

The company is committed towards preservation and sustainability of the environment and has identified areas of energy, water, climate change, and waste to be top environmental risks. To achieve same company is committed to: -

- 4.1 Utilising natural and manmade resources in an optimal and responsible manner and ensure the sustainability of resources by reducing, reusing, recycling and managing waste.
- 4.2 Take adequate measure to check and prevent pollution and continuously seek to improve the environmental performance by adopting more energy efficient, environmental friendly and renewable energy.
- 4.3 Develop an Environmental Management System (EMS) to prevent, mitigate and control environmental damage.
- 4.4 Report the environmental performance, including the assessment of potential environmental risks to stakeholder in fair and transparent manner.
- 4.5 Fostering a strong organizational culture around EHS policy matters through effective communication among management, employees, and other stakeholders as well as training of Associates.
- 4.6 Actively monitor, audit and review to improve systems, processes, health, safety and environmental performance.

5. Review & Amendment

- 5.1 This Policy may be reviewed and amended periodically as and when required by the Board to ensure that it meets the objectives of the relevant legislation and needs of the Company and remains effective. The Board has the right to change/ amend the policy as may be expedient taking into account the law for the time being in force.
- 5.2 In the event of any amendment(s), clarification(s), circular(s), provision(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then the same shall prevail upon the provisions hereunder and this Policy shall stand amended accordingly.

6. Disclosure of the policy

This policy will be uploaded on the website of the Company.